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LEGAL ALERT

Under recent amendment to the New York State Labor Law, employers **MUST NOTIFY ANY** nonexempt employee hired **ON** or **AFTER OCTOBER 26, 2009** of the following:

-  Their rate of pay
-  Their regular hourly rate
-  Their overtime rate
-  The regular payday.

Employers **MUST** receive a **WRITTEN ACKNOWLEDGMENT OF RECEIPT OF THIS NOTICE** from **EACH** employee which should be placed in their personnel file.

If you have any questions, please do not hesitate to call or email me.